Southern Regional Health Authority

Compassion | Accountability | Respect | Efficiency
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Website: www.srha.gov.jm

The Southern Regional Health Authority (SRHA), a Statutory Body under the Ministry of Health & Wellness responsible for the management and operation of Public Health Services within the Parishes of Clarendon, Manchester and St. Elizabeth, invites applications from suitably qualified persons for the following position at the **May Pen Hospital:**

SENIOR RESIDENT (HPC/MO 3)

(Salary range $9,367,381 – $11,134,872 per annum and any applicable allowances attached to the post.)

FIRM REQUIRED: PAEDIATRICS

Job Summary:
The Senior Resident will provide clinical expertise and encourage commitment to and development of clinical services at the Hospital, that will deliver excellent clinical care, foster teaching and research and support the Hospital's clinical governance programme. The Senior Resident will be responsible for ensuring clinical processes are in accordance with laws, policies, and standards for quality patient care. In addition to the management and administration of clinical healthcare to patients assigned to the firm/department, the Senior Resident also has responsibilities to conduct outpatient clinics as scheduled by the Senior Medical Officer and also to see referrals from other services.

Qualification and Experience

- Graduate of an accredited medical school
- Registration with the Medical Council of Jamaica
- Acceptable post graduate degree in area of specialty
- Five (5) years relevant experience
- Current certification in Basic Life Support (BLS), a definite asset

Specific Knowledge/Required Skills/Competencies:

- Knowledge of the National Health Policy and the Service Level Agreement
- Sound knowledge of Public Health Laws and Regulations
- Knowledge of social, cultural and economic factors impacting health
- Knowledge of Quality Assurance Principles
- Knowledge of management principles and practices
- Sound knowledge of MOHs Policy Manuals and Guidelines
- Knowledge of Data Protection Act
- Excellent written and oral communication skills

- Excellent problem solving and decision-making skills
- Strong negotiation skills
- Emotionally Intelligent
- Strong interpersonal skills
- High level of integrity and professionalism

Key Responsibilities includes:

1. Clinical leadership and services

- Assists with the professional supervision and management of medical staff and facilitates an environment for staff development.
- Participates in setting the standards for high quality clinical care within the department.
- Demonstrates current knowledge in area of specialty, assimilating best practice results into the processes of the department.
- Sees patients, patients referred from other services and conducts outpatient clinics as scheduled by the Head of Department/Senior Medical Officer.
- Has responsibility for the care of patients admitted to his/her care, or seen in the Firm's Outpatient Clinics.
- Actively supports medical staff and provides regular advice in the management of seriously ill patients when advice is requested.
- Ensures that there are systems in place for safe patient care.
- Ensures availability to cover emergencies related to patients under his/her care whenever these arise.
- Reviews all admissions within twenty-four (24) hours of the admission.
- Ensures that a complete history and daily follow-up notes are clearly documented and ensures that there is tangible evidence in the docket that the Consultant reviewed the case.
- Conducts daily ward rounds as is required.
- Ensures that the Firm not on emergency hand over their problem patients after the afternoon ward round to the duty Firm before leaving the hospital.
- Provides coverage for Consultant for periods of leave as applicable.

2. Communication

- Participates in multi-disciplinary teamwork, provides advice to and liaises with staff from other departments as required.
- Ensures patients and family members are kept informed as it relates to the progress and diagnoses of the patients.

***3. Quality Assurance and Clinical* Reviews**:

- Assists in the development of a Quality Assurance Programme for the department including the development of key performance indicators (KPIs) and ensures that patient management is constant with the quality assurance protocols.
- Assists in developing and implementing protocols and guidelines where required.
- Assists in resolving patient and relative complaints.
- Participates in and contributes to Clinical Audits in line with the Region's policy on the implementation of clinical governance.

Special Conditions Associated with the Job:

- Required to work beyond normal working hours, and on week-end and Public Holidays in cases of emergency
- The Senior Resident will be required to be accessible by telephone when on call.
- Acts/Covers the desk of the Consultant as may be recommended.

Applications along with resume should be sent **no later than Monday, November 30, 2026** to:

Senior Human Resource Officer
May Pen Hospital
Muirhead Avenue, Clarendon, Jamaica
E-Mail – jobs.mphhr@gmail.com

IMPORTANT NOTE*: WE WILL ONLY ACCEPT APPLICATIONS VIA EMAIL*

PLEASE INDICATE THE NAME OF THE POSITION YOU ARE APPLYING FOR IN THE "SUBJECT LINE" OF YOUR EMAIL.

NB. ONLY SHORTLISTED APPLICANTS WILL BE ACKNOWLEDGED